

# HOW PRIOR LEARNING ASSESSMENT AND ACT WORKKEYS NCRC GO HAND-IN-HAND

Increase enrollment and build the talent pipeline by offering college credit for the ACT® WorkKeys® National Career Readiness Certificate® (NCRC®).

## #1. COLLEGE-LEVEL COMPETENCY

Achieving a Platinum, Gold, or Silver level on the **WorkKeys NCRC** is comparable to achievement in college-level coursework. The American Council on Education (ACE) validates this by recommending institutions award:



### 2 SEMESTER HOURS

up to 1 college credit/semester hour in each of the two vocational category courses – Technical Mathematics, and Introduction to Information Literacy to students who earn a Silver NCRC



### 4 SEMESTER HOURS

up to 2 college credits/semester hours in each of the two lower-division baccalaureate courses – Technical Mathematics, and Introduction to Information Literacy to students who earn a Gold NCRC



### 6 SEMESTER HOURS

up to 3 college credits/semester hours in each of the two lower-division baccalaureate courses – Technical Mathematics, and Introduction to Information Literacy to students who earn a Platinum NCRC

## #2. SUCCESS PREDICTOR

The WorkKeys NCRC provides valuable insights and helps predict future success.

- Students earning a Silver NCRC or higher were more than three times more likely to earn their high school equivalency.
- Students who achieved the highest ACT WorkKeys scores achieved **higher college GPAs** in their first year and were **twice as likely to achieve a GPA of 3.0 or higher** in their programs than students who earned a Level 3 or lower.
- Nearly 90% of students achieving Level 5 or higher on Applied Mathematics and Workplace Documents continued into their second year of college.

CHANCES OF OBTAINING ABOVE-AVERAGE JOB PERFORMANCE RATINGS BY ACT WORKKEYS LEVEL SCORE: WORKPLACE DOCUMENTS, APPLIED MATHEMATICS, AND GRAPHICAL LITERACY



Furthermore, employees with higher ACT WorkKeys scores tend to obtain higher job performance ratings.

## #3. REVENUE FOR YOUR INSTITUTION

The Council on Adult and Experiential Learning (CAEL) conducted a study "Chart the Path to Adult Student Success" and found that awarding prior learning credit led to increased revenue for an institution. Due to the increase in persistence, PLA students in the study earned an average of 9.9 additional credit hours.

$$\begin{array}{ccccccccc} \$350 & \times & 100 & \times & 9.9 & = & \$346,500 \\ \text{COST/CREDIT HOUR} & & \text{STUDENTS} & & \text{AVERAGE CREDITS} & & \text{ADDITIONAL REVENUE} \end{array}$$

SOURCE: Chart the Path to Adult Student Success with PLA, ©2017 The Council for Adult & Experiential Learning