

ASSESSMENTS FOR A BETTER-PREPARED WORKFORCE

“The stronger we make the transition to postsecondary institutions and employers, the better job we’re going to do preparing students for college and career readiness.”

Chad Steinmetz
Wisconsin high school principal



When you talk to employers, more than half say they can't find qualified candidates, according to a CareerBuilder® study. Simply put, the speed of change in workplace skill requirements is outpacing educators' ability to prepare their students, leaving a widening skills gap.

How can you ensure that your students are prepared for life beyond their diploma?

ACT® WorkKeys®
Assessments

ACT® WorkKeys® Assessments are the cornerstone of the ACT workforce solutions. The assessments help measure the workplace skills that can affect job performance. WorkKeys Assessments are:



UNIQUE

Unlike other assessments, WorkKeys Assessments don't simply give an indication of reading and writing competency. Instead, they measure a range of foundational skills relevant to any occupation, at any level, and across industries.



RECOGNIZED

Successful completion of WorkKeys Assessments can lead to earning an ACT® WorkKeys® National Career Readiness Certificate® (NCRC®)—a credential that verifies foundational workplace skills. Tens of thousands of employers recognize the value of the WorkKeys NCRC, and many recommend the credential to candidates.

WorkKeys Assessments consist of:

- **Applied Math**—measures the ability to apply mathematic principles to problems encountered in the workplace
- **Graphic Literacy**—measures the ability to find, analyze and apply information presented in workplace graphics
- **Workplace Documents**—measures the ability to understand and apply written information presented in the workplace
- **Fit**—measures the interests and values associated with particular career pathways
- **Talent**—measures the attitudes and behaviors particularly relevant to success in the workplace

Students who successfully complete the three WorkKeys Assessments - Applied Math, Graphic Literacy, and Workplace Documents - earn the WorkKeys NCRC, valuable for students whether they plan to go directly to work after high school or pursue postsecondary paths. ACT WorkKeys also offer additional assessments to measure interests, values, and behaviors that can lead to greater job satisfaction.

Each assessment for the WorkKeys NCRC offers varying levels of difficulty. The levels build on each other, incorporating the skills assessed at the previous levels. For example, at Level 5, individuals need the skills from Levels 3, 4, and 5. The complexity can also increase as the quantity and/or density of the information increases.