

## 11: Next Level Apprenticeship and Work-Based Learning

Work-based or “on-the-job” learning through apprenticeship and pre-apprenticeship programs benefits learners from all education and socioeconomic levels and put them on a fast track to high-wage, nationally portable careers.

In this episode of “Ready for Work,” we talk to leaders in postsecondary education and business about the use of work-based learning programs at the community level and the personal and economic results that can be gained from creating such programs. Among the topics:

- How work-based learning and apprenticeship enhance other training methods
- How apprenticeships help learners who have not previously been successful in traditional education
- The effectiveness and return on investment for apprenticeship programs
- How these initiatives are typically funded
- What it takes to launch a successful initiative
- How apprenticeship programs can leverage national certifications to improve outcomes
- The future of apprenticeship models and what it will take to support them
- Why industry partner engagement is crucial to initiative success
- And more!

**“We gain by recruiting locally, putting the right people in the right jobs, using WorkKeys as an aptitude test. It’s really a win-win all the way around”**

**-Trudy Maszlauer  
NV Energy  
Las Vegas, Nevada**

## Join the Conversation

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John Wensveen LinkedIn: [John Wensveen](#)  
Tammy Green LinkedIn: [Tammy Green](#)

## Resources

[Apprenticeship at NV Energy](#)

[Apprenticeships at Miami-Dade College](#)

[Apprenticeships at Metropolitan Community College](#)

[ACT Webinar: Leveraging National Certifications in Apprenticeship](#)

[Apprenticeship Resources from ACT](#)

[Case Study: Southwest Ohio's CPT Apprenticeship Success and NCRC](#)

[WorkforceGPS: Community of Practice on Apprenticeship](#)

[ACT® Work Ready Communities](#)

[ACT® Workforce Solutions](#)

## About Our Guests

**Trudy Haszlauer** began her career with NV Energy in 1993, and is currently the Labor Relations Manager. Previous positions held at NV Energy include Manager of Client Services, Manager of Employee Services, HR Business Partner and Team Leader of Training and Development. Trudy is responsible for the development of relationships and partnering with labor organizations as well as providing strategic direction for labor activities. She fosters an environment where communication, collaboration and respect of people are the key to success.

**Dr. John Wensveen** is Vice Provost of Academic Schools at Miami Dade College in Miami, Florida. He oversees the direction of the College's professional education programs and serves as the bridge between the College and industry, ensuring students are prepared to enter the workforce. John came to Miami Dade College in 2017, bringing extensive academic leadership to his role. He spent time as professor and head of aviation programs at Purdue University, Dowling College and Embry-Riddle Aeronautical University. He has also held a variety of industry leadership positions, giving him a keen sense of the connection between education and business.

**Tammy Green** has nine years of experience in local human service organizations prior to coming to Metropolitan Community College (MCC) in Omaha, Nebraska, and is now the Director of Workforce Innovation and IT Career Skills and Adult Education at MCC. Tammy is skilled at managing multi-site operations, designing and implementing innovative programs, and engaging community leaders in support of strategic initiatives that improve goals attainment and outcomes for high-risk, disenfranchised, and underrepresented populations. She was the lead educational representative from MCC for Douglas County's designation as a Work Ready Community and implemented Job Profiling for both job placement and curriculum development with MCC. Tammy holds a Bachelor of Arts with Education and English as Second Language endorsements, a Master's in Public Administration, and graduated from the Non-profit Association of the Midland's Non-profit Executive Institute (2013) and graduated from Greater Omaha Chamber's Leadership Omaha in June of 2019. Her wealth of community engagement includes community boards, the ACT State Organizations Committee, and NDE's Adult Education State Leadership Committee.